



## Job Description Head of Quality (80%-100%)

### Job description – Head of Quality [80%-100%] @ NEMIS

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Are you interested in joining a dynamic life-science start-up developing innovative solutions to fight foodborne illnesses and antimicrobial resistance? Do you want to make a real-life impact by contributing to solve one of the biggest health threats of our time? Do you like to be at the heart of the business and have full ownership over Quality Management?

To join our team as soon as possible, we are looking for a hands-on, versatile, experienced Head of Quality to build and manage the company's Quality Assurance and Quality Control Department.

### Your Responsibilities

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The **Head of Quality** directly reports to the CEO and will be instrumental in setting up the company's quality department.

Equipped with a strong sense of ownership and responsibility to ensure NEMIS' success, you will:

- be responsible for quality strategy development and management;
- build quality systems, processes and organization over time by hiring, training and motivating QA/QC staff, respectively selecting and managing external consultants or service providers;
- be the main point of contact for authorities and certification bodies regarding quality;
- lead the quality department, developing, implementing, and maintaining a system of quality and reliability for the company's products and development processes;
- provide expertise and operational leadership for the successful establishment and management of NEMIS' QA and QC policies, processes, including product testing processes, procedures, KPIs, complaint management, change and risk-management, systems and data management across the entire organization;
- evaluate, implement and maintain a state-of-the art eQMS system;
- plan, implement and maintain the company's ISO 9001 certification;
- conduct/organize adequate internal and external quality trainings for all NEMIS employees;
- be an advocate of Quality Assurance, Continuous Improvements and industry best practices;
- maintain compliance with federal, cantonal, local and organizational laws, regulations, guidelines and policies;
- perform on-site audits internally and at the company's suppliers and CMOs;

### About You

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We are looking for a degree-level educated professional with a solid and proven track record in building and managing an efficient quality management system, with a good business acumen and a passion for entrepreneurial [startups] environments, ideally within the biotech / microbiology / chemical / food / MedTech or diagnostics industry.



## Job Description

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- Technical skills: a bachelor degree and professional experience in the field of Microbiology, Biology or Chemistry together with a sound training in quality management is a must to be successful in this position;
- Relevant experience with the quality assurance and control of microbiological products/processes and/or laboratory services;
- Experience in dealing successfully with authorities and certification bodies;
- Relevant GxP knowledge and experience; experience with BSL2 environments and/or as Safety Officer is a plus;
- Willingness to dive into and perform hands-on quality control tasks until the processes can be delegated internally or outsourced;
- Experienced with QMS/CAQ/ERP systems and implementations;
- Experienced with ISO 9001 requirements and certification process;
- Experience and or knowhow in the field of food safety [CH, EU, worldwide], water safety, animal health or clinical diagnostics is a plus;
- Exhibit all needed leadership competencies for the role [financial acumen, insightful judgement, think strategically, lead by example, customer satisfaction focus, ...]
- A team player with great interpersonal and communication skills to ensure the QA vision is understood and implemented correctly
- Enthusiastic, self-motivated, hands-on, problem-solving and results-oriented personality who can work under pressure, autonomously and bring innovative ideas
- Proven team [internal and external] and project management skills
- Flexible to work in a complex start-up environment, to deal with change and adapt own role in a fast-changing environment
- Fluent in English, both written and spoken, other languages are a plus especially German.

#### About NEMIS

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NEMIS Technologies AG ([www.nemistech.com](http://www.nemistech.com)) is a commercial stage Swiss life science start-up transforming microbiological detection in food safety and beyond. We empower users to minimize microbiological risk by providing a unique lab-free detection system that is simple to use.

You will be working within a team which is passionate, driven, creative in an innovative company at the cutting edge of technology. You will have a high degree of freedom in organizing your work and you will have opportunities to develop your role as the company grows.

Have we piqued your interest? Then please send your complete application including a motivation letter. We accept English as well as in German, to [michael.schnopp@schnopp.ch](mailto:michael.schnopp@schnopp.ch) or [francois.martin@schnopp.ch](mailto:francois.martin@schnopp.ch).